

# DEPARTMENT OF HEALTH AND HUMAN SERVICES

DIVISION OF CHILD AND FAMILY SERVICES Helping people. It's who we are and what we do.



Marla McDade Williams, MPA Administrator

# DEPUTY DIVISION ADMINISTRATOR CHILD WELFARE SERVICES UNCLASSIFIED

**RECRUITMENT OPEN TO:** All qualified persons.

## **RECRUITING FOR:**

The Division of Child and Family Services (DCFS) is seeking qualified candidates for the position of Deputy Administrator, Child Welfare. Nevada operates a state-administered, county-run child welfare system in the urban counties and a state-administered, state-run child welfare system in the rural counties. The Deputy Administrator for Child Welfare is responsible for the leadership, administration and oversight for all Child Welfare programs and services statewide. This includes leading the state central office which oversees child welfare services in the large urban areas of the state, along with establishing necessary standards for program oversight, quality assurance, and creating a statewide comprehensive and coordinated child welfare system. Is also responsible for direct management of the child welfare system in rural Nevada. The rural system includes child protective services, child welfare services, and clinical and case management services. The child welfare programs offered respond to caregiver maltreatment/neglect of children and address children's needs to achieve permanency and well-being through provision of foster care services, adoption services, independent living services, and clinical services. This is an unclassified position within Nevada State Government and is appointed by and serves at the pleasure of the Administrator of the Division of Child and Family Services.

# **EDUCATION AND EXPERIENCE:**

A bachelor's degree or master's degree with major course work in social work, psychology, criminal justice, business administration, public administration or other field related to child welfare. The preferred candidate will have a minimum of 3 years successful management and leadership experience administering a comprehensive child welfare system; demonstrated knowledge and experience in the law, theories and principles related to child abuse and neglect, and child welfare; program planning, development and evaluation; public administration to include policy development and administration of a complex budget; the legislative process to include working cooperatively with legislators and supporting legislation, programs and budgets before legislative committees; collaborating with governmental and private entities and families to develop and implement programs and services; OR an equivalent combination of education and experience.

## **SALARY AND BENEFITS:**

This position is compensated up to \$136,849 employer/employee paid retirement. Excellent benefits package including health, dental, and vision insurance, Public Employees Retirement Plan, three weeks paid vacation, three weeks sick leave, twelve paid holidays, and no state, county, city, or social security tax! In addition, relocation assistance may be available.

DCFS in genuine partnership with families, communities, and other governmental agencies provides support and services to assist Nevada's children and families in reaching their full human potential. We recognize that Nevada's families are our future and children, youth, and families thrive when they live in safe permanent settings, experience a sense of sustainable emotional and physical wellbeing, and receive support to consistently make positive choices for their family and the common good. DCFS is an extremely complex organization with incredibly dedicated and professional staff committed to serving Nevada's youth and families!

## TO APPLY:

Please submit a cover letter and detailed resume that includes a description of employment history to include name and addresses of employers, scope of responsibility, reasons for leaving, and professional references to:

Division of Child and Family Services Attn: Recruitment Manager 4126 Technology Way, Suite 102

Carson City, NV 89706

Email to: <a href="mailto:dcfsrecruiting@dcfs.nv.gov">dcfsrecruiting@dcfs.nv.gov</a>

A criminal history check is required as a condition of employment.

Open until recruitment needs are satisfied.